



Children's Leader Job Description

Purpose: To provide the chief visionary leadership and oversight to the Children's Ministry (Aged 3 – 5th grade).

Reports to: Senior Pastor

Oversight to: Children's Ministry Assistant & Children's Ministry leadership team

Responsibilities:

Primary:

1. Develop a clearly defined vision and strategy for discipleship within the Children's Ministry that works in conjunction with the overall vision and ministry of Gateway Baptist Church and Community Centre.
2. Build and develop the Children's Ministry Leadership Team, which consists of key committed and gifted volunteers.
3. Lead, recruit, train, and develop volunteers for the Children's Ministry.
4. Develop and implement strategy for whole-family discipleship; working with families to equip and empower parents/families to disciple their children.
5. Provide oversight and planning for all aspects of Children's Ministry programming, including:
 - a. Sunday morning Children's Worship
 - b. Friday Night Programs - Gecko
 - c. Family events/programming
 - d. Camps
 - h. Curriculum selection/development for all programming
6. Provide oversight to Children's Ministry budget and help develop the budgetary needs for upcoming years.

Secondary:

1. Work as a team player with the rest of the ministerial and support staff. This includes making every effort to attend all staff functions (i.e. – staff meetings, retreats, planning sessions, etc.)
2. Participate and provide support and leadership (when necessary) in church-wide events, even if they do not directly affect the Children's Ministry.
3. Share in the responsibility of ministerial responsibilities, including, but not limited to:

- a. Hospital visits
- b. Leadership at certain events
- c. Team preaching

Skill Requirements:

1. Leadership
2. Teaching/Public Speaking
3. Organisation
4. Computer/Technology

Other Expectations:

All GBCC staff members are required to be involved in a relational environment with an intentional leader and a reproducible process for the purpose of making disciples of Christ. At GBCC this is called a community group. Staff members are expected to be regular church attendees and to support their church financially. They are also expected to volunteer within the ministry at GBCC.